

Venom Championship Wrestling- Health and Safety Policy

Our Policy

Venom Championship Wrestling Limited and its companies and brands are responsible for the health and safety of all talent, customers and members of the public under the health and safety act 1978. The act also states that each person is also responsible for the health and safety of themselves and other around them. This policy has been set by Venom Wrestling management and by the HSE and the policy must be always adhered to.

Our aims

Venom Championship Wrestling will always ensure the health and safety of talent, customers and public. Whilst we appreciate that the locations, we are hire are responsible for ensuring their venues are fit for purpose everyone must ensure they aware of all relevant Health and Safety legislation and they are responsible for the health and safety of themselves, talent, customers and public on all events.

Risk Assessments

Risk assessments must be completed before any event and activity. These assessments will highlight any potential risks during the event which must be cascaded to the team and public. Risk assessments must be as thorough as possible, but Team members must be aware that it is impossible to list every risk. Risk assessments must be filed. Any action taken because of the risk assessment must be always followed.

First aid procedure

A first aid box will be provided on every event. It must be displayed in a visible location. All accident, injuries and near misses must be reported under UK law. The First Aiders are responsible for ensuring this is completed and if someone refuses to complete it they must sign the accident book to confirm.

The accident book must be kept with the first aid box. You must ensure that any completed pages are removed upon completion and stored securely. Any accidents will then be logged.

A nominated first aider will be on each event. Please remember that you must make management aware of any stock replenishments.

Water must only be used on cuts, and you must not offer any form of drug or medication under any circumstances.

Our current First Aiders are James Kemp.

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In case of emergency, you must dial '999' immediately and then notify The Event manager or Director(s). We ask that you try to remember as many details of the incident as possible.

Evacuation and Fire Procedure

The Event manager or Directors must liaise with venue staff to confirm all evacuation procedures. Procedures must be cascaded to team members and made clear at the start of the event, Fire exits, and escape exits must not be blocked under any circumstances.

Fire doors must remain closed and must not be propped open under any circumstances.

We recommend that all talent and customers familiarize themselves with the evacuation procedure, locations of firefighting equipment and meeting point. Do not attempt to tackle a fire unless you are trained, and it is small enough to do so. Do not put yourself or others in danger.

In the event of a fire sound the alarm or shout 'fire' loudly. Everyone in the building must leave the building immediately and must not stop to collect any items. Mobile phones must not be used, and cigarettes and smoking implements must not be used.

Everyone must arrive at the meeting point with our register, and no one must enter the building until told to do so by the fire service.

Smoking Policy

Under no circumstances should anyone smoke on our events or inside any of the venues used by Venom Wrestling. This includes the use of vapes or similar activities. Cigarettes must be correctly put out and left in an appropriate area and not left on sides or thrown on the floor.

Use of Medications, Drugs, Alcohol etc

Use of any illegal substance or drug is forbidden under any circumstance. Alcohol must not be bought into any of our events dependant on the type of event. Anyone under the influence of alcohol will be asked to leave the event without refund. This includes anyone who smuggles alcohol or illegal substances in. In some circumstances we will contact the Police.

Prescription and legal medication can be used correctly but must not be left lying around. Customers and talent with health conditions must inform a member of the Venom Wrestling Management Team in confidence.

Sharp Objects

Sharp objects including knives, scissors, blades must not be brought into an event by any customer or member of the public. Knives must only be used on events such as dining events. Scissors can be used in circumstances correctly and must not be left lying around. They must be used correctly.

Customers and talent may be asked to leave an event if they do not adhere to this policy.

Use of Lasers, Naked Flames and Lighting

Laser can be used if it is appropriate and legal. They must not be shined into anyone's eyes, and they must be used responsibly. Illegal lasers are forbidden under any circumstances,

Naked flames must be used responsibly and carefully if the location allows it. The user is responsible for ensuring they are used safely and extinguished safely. Be aware that naked flames can set off fire alarms.

Many of our events include low level of lighting or darkness.

Security

Security staff may be present at some of our events.

Slips, Trips and Falls, Injuries and Accidents

Everyone must be aware of low ceilings, uneven floors, and trip hazards. Where possible, Team members must remove or move any risks and ensure fire exits are not blocked. Any wires must be installed correctly, and any spillages must be mopped up and a wet floor sign placed over the area.

Sensible clothing must be worn on the events. Customers are made aware of this prior to the event.

If any area has been deemed out of bounds all team members and customers must not enter that area under any circumstances. This is for your own health and safety, and we must comply with venue policies.

Talent

All talent must ensure that they do not intentionally make any form of physical contact with customers.

Use of Electrical Equipment

Electrical equipment must be fit for purpose and not damaged in any way. Only relevant equipment must be used. Electrical equipment must also be PAT tested if it requires mains lead to function.

Do not overload power points.

Customers and team members may use their own equipment, but they are responsible for its use and maintenance.

Use of Chemicals and Liquids

Chemicals must be stored safely and correctly, and only relevant chemicals can be used on our events.

Care must be taken when using hot water.

Health and Safety Advisors

The Venom Championship Wrestling team includes at least one delegated Health and Safety advisor who will be suitably trained. Regular Health and safety reviews and meeting will take place.

Training

Venom Championship Wrestling conducts relevant health and safety training for all our team members. Reviews will also take place on an annual basis.

Informing Customers

It is fundamental that all customers are fully made aware of all health and safety risks and procedures at the start of every event.

Insurance

Venom Championship Wrestling holds a valid public insurance policy. Talent such as wrestlers, managers etc must have their own insurance policies to protect them against any injuries, accidents, illnesses or losses as a result from participating on our events. Our public liability insurance will not cover them.

Policy Reviews

This policy is non exhaustive and can be reviewed and updated at any times. It is the responsibility of all talent to ensure they keep themselves updated.